



What is The First Tee of Fresno?

The First Tee, started in 1997, is an international youth development organization that introduces the game of golf and its inherent values to young people. In 2008, Mike Firpo founded the Fresno chapter of The First Tee. The program was established to make golf accessible to all young people in Fresno, Madera, and Tulare Counties while positively impacting their lives through The First Tee's Golf and Life Skills curriculum. We aim to impact the lives of young people by providing educational programs that build character, instill life-enhancing values and promote healthy choices through the game golf.

Benefits of Volunteering with The First Tee of Fresno

IMPACT. Volunteering with The First Tee of Fresno will allow you to positively IMPACT the young people of your community. First Tee volunteers impact young people through the following actions: empower youth to make decisions by thinking about consequences; establish positive, mentoring relationships; help develop golf and life skills; create a fun, safe learning environment. You will help make the kids of today, roles model tomorrow! Annually, we impact over 16,000 youth in Fresno, Madera, and Tulare counties!

"The number one benefit for me, as a volunteer, is the First Tee's Life and Golf Skills have impacted my life, as well as the participants. I find myself using the Nine Core Values on a daily basis"

-Brian Rabena, Volunteer

"At first when people volunteer for The First Tee of Fresno, they think they are simply helping the kids. What they soon realize is that the impact is a two-way street and that the volunteer is being positively impacted by the kids."

-Michael Firpo, Executive Director

With us you'll gain valuable work experience and give back to your community, while building relationships with volunteers who share similar interests and passions. Most importantly you'll be an integral part in our mission by teaching valuable life skills to our participants, making a difference in their future.

Meaningful and Critical Work

"At The First Tee of Fresno our goal is to make golf affordable and accessible to everybody in Fresno, Madera, and Tulare Counties. To achieve this we know an increase in our volunteer base is imperative, because volunteers are our lifeblood. If we wish to impact more young people in Fresno, Madera, and Tulare Counties we must have the support of our volunteers."

-Ryan Castanet, Program Director

"Volunteers are the backbone and foundation of our organization. They are such an important part of our team that without their dedication, we would not be able to positively impact so many kids in our community. "

-Morgan Thomas, Development Coordinator



Volunteer Opportunities

Golf and Life Skills Coach

See attached documents for further descriptions

- Lead Golf and Life Skills Coach
- Assistant Golf and Life Skills Coach (no golf experience necessary)
- Middle School Assistant Life Skills Coach (no golf experience necessary)

Event Staff

Annual Events:

- *Committee Chair* (one per event)
Responsibilities: Coordinate and run regular repeat annual fundraising events and other activities.
- *Committee member*
Responsibilities: Assist Chair as needed.
- *Event Staff*
Responsibilities: Assist with set-up and clean-up of event; monitor event booth; supervise participants; other miscellaneous duties.

Office Volunteers

Responsibilities:

- Data Entry including, but not limited to: participant database, attendance records, track participant progression, and maintain class schedules.
- Assist with equipment donations: collect, sort, inventory, distribute, sell or discard clubs and other equipment.
- Periodically run errands on an as needed basis.
- Website Maintenance
- Marketing; Public Relations; Communications

Board Member

The Board of The First Tee of Fresno has three major responsibilities. These are ongoing and critical to the success of the program.

- Shape the mission and strategic direction of the organization.
- Monitor and improve the performance of the organization.
- Ensure leadership and resources are available when needed.

For Inquiries Contact:
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Lead Golf and Life Skills Coach

Volunteer Job Description:

- Role model who guides and coaches young people to make healthy choices and learn the skills to become responsible citizens, while actively engaged in golf. Coach positively impacts participants' lives through The First Tee's Golf and Life Skills experience, using curriculum that follow The First Tee coach philosophy.

Department:

- Life skills programming

Reports to:

- Program Director

Works with:

- Assistant Golf and Life Skills coaches
- Golf course staff

Primary Responsibilities:

- Lead programming classes
- Oversee set-up, delivery of lesson, and clean up
- Lead, organize, and delegate to assistant life and golf skills coaches
- Organize participants
- Deliver Golf and Life Skills curriculum
- Positively impact The First Tee of Fresno's participants
- Model The First Tee's Nine Core Value and Nine Healthy Habits
- Make the activities fun for participants
- Ensure safety for all participants
- Effectively communicate with participants' families
- Ensure all participants are picked up by parent/guardian

Secondary Responsibilities:

- Log hours worked for all Golf and Life Skills coaches
- Provide accurate attendance records to Program Director
- Complete inventory and monitor equipment, providing updates to Program Director

- Provide good, better, how feedback regarding lessons and programming
- Differentiate lessons based on the player's ability
- Contact Program Director if you or Assistant Coach cannot attend a scheduled class
- Aware of participants' medical conditions

Skills Needed:

- Passionate about youth development
- Adaptability
- Organized
- Mastery of First Tee Curriculum
- Personable and motivational
- Ability to lead a group of adults
- Ability to work with a team
- Strong communication skills
- Time Management

Desired Experience:

- Minimum one year experience as a First Tee Assistant Golf and Life Skills coach
- Knowledge of The First Tee's golf and life skills curriculum
- Knowledge of USGA's Rules and golf etiquette
- Willingness to enter The First Tee Coach Training Program
- Attend on-going First Tee of Fresno coach trainings
- Up to date Assistant Coach Training (ACT) eLearning course

Time Commitment:

- 2 hours per week for 8-9 week sessions in the spring, summer, and fall
- Transportation to one of six different locations in Fresno, Madera, and Tulare counties
- If desired, attend special events throughout the year
- Ability to travel, and attend, The First Tee coach training for four days annually, if enrolled in The First Tee Coach program

General:

- All volunteers are required to complete a background check each year
- Dress Code: golf attire and closed-toed shoes.



Assistant Golf and Life Skills Coach

Volunteer Job Description:

- Role model who guides and coaches young people to make healthy choices and learn the skills to become responsible citizens, while actively engaged in golf. Coach positively impacts participants' lives through The First Tee's Golf and Life Skills experience, using curriculum that follow The First Tee coach philosophy.

Department:

- Life skills programming

Reports to:

- Lead Golf and Life Skills coach
- Program Director (secondary)

Works with:

- Lead Golf and Life Skills coach
- Assistant golf and life skills coaches
- Golf course staff

Primary Responsibilities:

- Assist in the set-up, delivery, and clean-up of life skills programming
- Monitor participants
- Lead one activity during life skills programming
- Positively impact The First Tee of Fresno's participants
- Model The First Tee's Nine Core Values and Nine Healthy Habits
- Ensure safety for all participants

Secondary Responsibilities:

- Monitor equipment and give updates to Lead Golf and Life Skills coach
- Provide good, better, how feedback regarding lessons and programming
- Contact Lead Coach if you cannot attend a scheduled class

Skills Needed:

- Passionate about youth development
- Adaptability
- Organized
- Personable and motivational
- Ability to work with a team
- Strong communication skills
- Time management
- Experience working in youth development

Requirements:

- Attend The First Tee of Fresno volunteer training
- Attend on-going First Tee of Fresno coach trainings
- Completed Assistant Coach Training (ACT) eLearning course

Time Commitment:

- 2 hours per week for 8-9 week sessions in the spring, summer, and fall
- Transportation to one of six different locations in Fresno, Madera, and Tulare counties
- If desired, attend special events throughout the year

General:

- All volunteers are required to complete a background check each year
- Dress Code: golf attire and closed-toed shoes.



Assistant Middle School Golf and Life Skills Coach

Volunteer Job Description:

- Role model who guides and coaches young people to make healthy choices and learn the skills to become responsible citizens, while actively engaged in golf. Coach positively impacts participants' lives through The First Tee's Golf and Life Skills experience, using curriculum that follows The First Tee coach philosophy that will lead to further participation in The First Tee of Fresno.

Department:

- Life skills programming

Reports to:

- Lead Golf and Life Skills Coach, Marvin Wiggs
- Physical Education Instructor

Works with:

- Lead Golf and Life Skills coach
- Assistant Middle School Golf and Life Skills coaches
- Physical Education teachers
- School Security
- School Administration and Staff

Responsibilities:

- Assist Golf and Life Skills classes
- Assist in the set-up, delivery, and clean-up of lesson
- Monitor participants
- Lead one station during life skills programming
- Positively impact participants
- Role model for participants
- Ensure students have fun, while practicing safe behavior
- Report disruptive students to P.E. teacher

Skills Needed:

- Adaptability
- Organized
- Enjoy working with young people
- Lead a group of young people
- Ability to work with a team
- Strong communication skills
- Friendly, courteous, and willing to work with and develop the value and life skills of youth

Desired Experience:

- Experience working with young people that may be at-risk
- Attend The First Tee of Fresno volunteer training
- Attend on-going First Tee of Fresno coach trainings
- Completed Assistant Coach Training (ACT) eLearning course
- Completed Nation School Program (NSP) eLearning course

Time Commitment:

- One day per week; four, 6-week quarters
- Morning (9 am) , afternoon (12 pm), or 8-hour shifts
- Ability to travel to designated middle school
- If desired, attend special events throughout the year

General:

- All volunteers are required to complete a background check each year
- Dress Code: golf attire and closed-toed shoes.